Job Number: 52263

## Job Title: Department Head - Communication Sciences and Disorders

Department: Communication Sciences and Disorders Work Unit: Health & Human Development Campus Location: UP

Announce Start Date: July 9, 2014 Closing End Date: Until filled

## Announcement:

The Department of Communication Sciences and Disorders (CSD), College of Health and Human Development (HHD), at The Pennsylvania State University, invites applications for the position of Department Head to begin Fall 2015.

Penn State seeks an innovative and energetic leader to build upon the existing strengths of this nationally and internationally acclaimed department. The Department Head is expected to be a leader who promotes excellence in the full range of missions that are embodied at a comprehensive, landgrant and research intensive university such as Penn State. As a key academic leader, and in keeping with the strategic initiatives of the University and the College, the Department Head must have the ability to stimulate and facilitate research productivity, encourage interdisciplinary research, and promote and assist faculty with securing external funds to fulfill the mission of the department. The Department Head must also expand upon the current strengths of the faculty by identifying and facilitating new opportunities in undergraduate, graduate, and on-line education. Successful candidates must have a clear vision of the future of speech-language pathology and audiology professions and the university's role in this future; show a commitment to recruiting and retaining a diverse group of students, faculty, and staff; be able to work with faculty and staff in other disciplines and build support across the academic community; and possess excellent interpersonal skills, including the capacity to position the department positively so as to create, maintain and build upon relations with the research community, alumni, and other constituents, such as consumers, professional organizations, state and federal agencies, foundations, and nongovernmental organizations. Further information about the College of HHD and the Department of CSD can be found at: http://www.hhdev.psu.edu/

**Responsibilities:** The successful candidate will have administrative responsibility for all operational, fiscal, and procedural actions associated with the department, and represent the department on the Executive Committee of the College of HHD. The candidate also will be expected to continue an active program of research; supervise graduate student research; and participate in fund raising (development) activities.

**Qualifications:** Earned doctorate; evidence of an active, focused program of research in speech, language, or hearing, or a related field; previous college teaching and administrative experience; and be eligible for appointment as a full tenured professor at The Pennsylvania State University. CCC-SLP or CCC-A certification is preferred. Significant leadership experience in a university setting, including coordination and fiscal management of department programs, is highly desirable.

**Salary:** Competitive salary consistent with qualifications and experience. Penn State offers an excellent benefit package.

The Pennsylvania State University is a land-grant comprehensive research institution with approximately 44,000 students at the University Park campus. The surrounding community of State College is known for its excellent schools and high quality of life.

The College of HHD, comprised of eight separate degree-granting academic units, is committed to the mission of improving human well-being across the life-span through innovative research, teaching, and outreach activities. Applicants will have the opportunity for interdisciplinary collaborations across the University Park and Hershey Medical Center campuses, including the Penn State Social Science Research Institute, the Center for Healthy Aging, The Social, Life, and Engineering Sciences Imaging Center (which houses a human electrophysiology facility and a 3 Tesla fMR unit), the Penn State Center for Language Science, the Huck Institutes of the Life Sciences, and numerous departments including Biobehavioral Health, Psychology, Education and Special Education, Kinesiology, Bioengineering, Human Development and Family Studies and departments in the College of Medicine such as Neurology. Opportunities for partnerships in community agencies, healthcare facilities, and public schools are also available.

The CSD Department has a long history of tradition and excellence, and has consistently ranked in the top 10% of the communication sciences and disorders programs in the nation. Penn State has established a Dual Career Office to support and assist dual career couples moving to the university.

**Application procedures:** Review of applications and nominations will begin immediately and continue until a suitable candidate is found. Candidates must apply on-line by going to the PSU Jobs Website at: <u>https://app2.ohr.psu.edu/Jobs/External/EVMS2\_External/currentap1.cfm#52263</u>. Candidates should be prepared to provide contact information (name, address, phone number and email address) for three professional references upon request. References will not be contacted without the consent of the candidate.

**Direct questions to:** Kathryn Drager, Ph.D., CCC-SLP, CSD Search Committee Chair, Interim Associate Dean for Research and Graduate Education, College of Health and Human Development, University Park, PA 16802-1307, 814-863-2426, or <u>kdd5@psu.edu</u>. Please indicate CSD Department Head Search in the subject line of email correspondence. All inquiries will be held in confidence and all applications will be held in confidence until finalists are invited to the University Park campus.

We encourage applications from individuals of diverse backgrounds. We are supportive of dual career situations.

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please go to http://www.police.psu.edu/clery/, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to minorities, women, veterans, disabled individuals, and other protected groups.

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Updated July 8, 2014 - jat2