

**Bridge to Faculty Postdoctoral Fellow in the Department of Anthropology  
College of Arts & Sciences  
University of South Carolina**

The Department of Anthropology in the College of Arts & Sciences at the University of South Carolina invites applications for a postdoctoral fellow as part of the inaugural cohort of the University's new Bridge to Faculty program, described below. We invite applications from outstanding scholars whose work contributes to, advances, or expands the boundaries of **linguistic anthropology** and will have completed a PhD in Anthropology, Linguistics or a closely related field between July 1, 2019 and July 1, 2023. The College of Arts & Sciences is committed to building and supporting a diverse, inclusive, and equitable community of scholars and students and shares the University's goals regarding faculty diversity and excellence.

The selection committee welcomes applications from candidates who contribute to increasing diversity in their fields, as historically underrepresented persons in higher education, and/or by pursuing scholarship that contributes to understanding issues of diversity, equity, inclusion, past or present.

Designed to attract, support, and retain scholars from groups historically underrepresented in their departments or fields, the "Bridge to Faculty" program is the University of South Carolina's newest and most promising initiative. Manifesting the University's commitment to "cultivating a more diverse, equitable, and inclusive campus where every individual has the opportunity to flourish and thrive," the program seeks to recruit early-career scholars who, if successful during the post-doctoral period, may have the opportunity to transition to tenure track faculty at USC starting in the 2025-2026 academic year.

The Bridge to Faculty Program enables Scholars to deepen their research expertise, expand their scholarly profiles, undertake academic work in linguistic anthropology in the department, and strengthen the College's and University's research community through their diverse perspectives. The Bridge to Faculty scholar in the Department of Anthropology and the Linguistics Program will join a cohort of eleven other Bridge scholars from across the university who will form a dynamic and supportive community.

Situated in USC's Office of Diversity, Equity, and Inclusion, Bridge to Faculty Scholars have a unique opportunity to receive:

- Professional development preparing the fellow for a full-time faculty position
- Training and development in research, pedagogy, and strategic engagement
- Additional mentorship from senior professors and University administrators
- Networking and connection-building with university administration
- Opportunities to engage and practice as an active member of the USC community

**The Bridge to Faculty Scholar is expected to:** 1) establish a robust program of research, 2) participate in the intellectual life of the department, 3) meet regularly with faculty mentors; 4) participate in professional development opportunities; 5) engage actively in fieldwork; and 6) collaborate cross the college and institution when deemed appropriate. The scholar will have access to institutional and departmental resources specifically designed to support their readiness for a tenure-track position.

**Qualifications:** Must have PhD in Anthropology or a Linguistics Department/Program, or a related field from an accredited institution.

**Qualified candidates should submit the following:**

- A cover letter describing the applicant's interest in doing postdoctoral work, specifically at USC, with relevant personal and professional background. In addition, identify 1-2 faculty members who could act as their postdoctoral supervisor while they are in residence at USC.
- A curriculum vitae including name, mailing address, telephone number, and email address.

- Transcripts (indicating completion of PhD after July 1, 2019 or expected completion of PhD by July 1, 2023)
- Two statements – the first focusing on research, the second on diversity, equity and inclusion (three-page limit each, double-spaced). Share how you envision pursuing diversity, equity, and inclusion in your research, teaching, and service in keeping with the University’s goal of “cultivating a more diverse, equitable, and inclusive campus”. Varied socioeconomic and cultural experiences, diversity-related research, teaching goals emphasizing diversity, and first-generation college graduate status can be highlighted in the statements.
- One writing sample
- Names and contact information of three references. If the candidate has not yet defended their dissertation, include a letter from the dissertation supervisor confirming that the PhD will be completed by July 1, 2023.

The Department of Anthropology is committed to both undergraduate and graduate instruction and mentoring, offering programs leading to a bachelors, masters, and Ph.D. degrees. Faculty are known for furthering social justice initiatives, incorporating anti-racist methodologies into teaching and research programs. For more information about the Department, please visit <http://artsandsciences.sc.edu/anth>. The program provides all students grounding in critical approaches to four field anthropology (biological/biocultural anthropology, anthropological archaeology, cultural anthropology and linguistic anthropology). Linguistic anthropology figures prominently at USC due to a longstanding, collaborative relationship between the Department of Anthropology and the diverse interdepartmental Linguistics Program. In fact, students may specialize in linguistic anthropology by taking graduate coursework in either program. For more information about the Linguistics Program and its faculty, please visit [https://www.sc.edu/study/colleges\\_schools/artsandsciences/linguistics/index.php](https://www.sc.edu/study/colleges_schools/artsandsciences/linguistics/index.php).

To ensure full consideration, application material should be submitted through [uscjobs.sc.edu/postings/139763](https://uscjobs.sc.edu/postings/139763) and must be received by March 10, 2023. If you have any questions about the application process or this position, please contact the search committee chair, Jennifer Reynolds, Professor and Chair of the Department of Anthropology and core faculty member of the Linguistics Program, [jreynold@mailbox.sc.edu](mailto:jreynold@mailbox.sc.edu), Office Tel: (803) 777-5527.

The salary is competitive with similar postdoctoral fellowships, and the position includes a generous benefits package including access to medical, vision, dental, and life insurance. The contract is for 24 months. This position will begin Fall 2023. Importantly, upon demonstration of research productivity the scholar may have the opportunity to transition to tenure track faculty at USC starting in the 2025-2026 academic year.

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth or related medical conditions.