

Position Announcement: Language Revitalization Associate

The Endangered Languages Project is hiring a part-time Language Revitalization Associate to help develop our new Revitalization Helpdesk platform, and assist language champions around the world in their work to keep their languages strong.

We're looking for someone with a solid understanding of language revitalization - goals, methods, and theory - and a demonstrated commitment to supporting Indigenous and endangered-language communities in their language work.

Position Description

This is a part-time (20 hours/week) contract position via First Peoples' Cultural Council, reporting directly to the ELP Outreach Coordinator. The contract duration is 9 months (January-September 2021) with potential for extension, dependent on funding. The position is fully remote; applicants located anywhere in the world are eligible and encouraged to apply.

Your role will be to help develop ELP's forthcoming Revitalization Helpdesk, an online community and learning platform for revitalization workers, as well as assisting with the day-to-day work of the Endangered Languages Project. You'll be helping to build a resource library of language revitalization materials, conducting research on specific languages, connecting with language workers around the world, and more.

For this position, we are seeking a person with strong knowledge of, and commitment to, language revitalization around the world. If you're passionate about connecting language communities, scholars, and the public with the information they need to carry out their language work, and helping to build connections between people around the globe, this position is for you. Since this project is all about bringing people together, you should be an excellent communicator and colleague - able to build positive, respectful, mutually beneficial relationships with Indigenous and endangered-language communities worldwide, as well as scholars, students, activists, and the public. And since ELP is a very small project, you'll need to wear many hats - we're looking for someone flexible, adaptable, quick to learn on their feet, and able to cheerfully step in where needed.

Position Responsibilities

- Gather, organize, and manage a library of materials about language revitalization: publications, case studies, videos, working papers, etc.
- Find and collate published data on the vitality of specific endangered languages

- Conduct outreach to language revitalization and research initiatives worldwide, inviting participation and knowledge-sharing
- Assist with planning, organization, and documentation of an online language revitalization workshop (March 2021)
- Respond to ELP users about specific languages, language documentation & revitalization methods, and general inquiries
- Assist with day-to-day administration of a website development project - help with bug checking, user testing, etc.
- Other roles and responsibilities as needed

Deliverables

- Comprehensive annotated bibliography of existing publications on language documentation and revitalization methods, theory, and case studies
- Resource library of existing and new/original materials on language revitalization
- How-to guides, case studies, and original articles on vitality assessments, language planning, language documentation and revitalization, and similar topics
- Updated entries in the ELP database for the vitality of specific languages, status of revitalization programs, etc.
- Training materials and FAQ for language revitalization coaches
- Workshop on language revitalization - organization and administration assistance
- Increased network of contacts with language workers worldwide
- Increased visibility, awareness, and user engagement with ELP and the Revitalization Helpdesk

Required Qualifications and Attributes

- Commitment to language documentation, revitalization, and advocacy
- Strong understanding of Indigenous and endangered-language issues
- Strong understanding of language revitalization goals, methods, and theory
- Excellent communication skills, both written and oral
- Commitment to serving Indigenous and endangered-language communities, building capacities for language work at the grassroots level, and sharing of knowledge across borders
- Excellent interpersonal and cross-cultural skills - able to work with a wide variety of people around the world in a positive, helpful, respectful way
- Proactive and self-starting - can identify and enact the steps needed to achieve a goal
- Superb time management and organizational skills

- Strong research and critical thinking abilities: able to identify the information needed for a task, and independently find that information
- Basic technical skills & software knowledge:
 - Productivity software (Word, Excel, Google Docs, email, etc.)
 - Telecommunications & social media (Zoom, Facebook Live, Instagram, etc.)
 - General internet skills (data entry/management using web forms, finding information and relevant web resources, assisting others in how to use Zoom, Facebook, etc.)

Preferred Qualifications and Attributes

- Member of an Indigenous or endangered-language community
- Experience working with language revitalization projects
- MA or equivalent in language revitalization, linguistics, Indigenous studies, or other relevant field
- Fluent in a language other than English - Spanish, French, Hindi, Arabic, or other languages of wider communication with global communities a bonus
- Intermediate or advanced technical abilities (basic programming and/or database competencies, data management, simple web editing)

How to Apply

To apply, please fill out the application form at <https://surveyhero.com/c/6fc8ff91>, and attach your current CV, a writing sample, and a personal statement. The writing sample can be an academic publication or paper, non-academic publication (e.g. magazine or blog article), or anything else you feel best represents your ability to write for diverse audiences. Your personal statement should describe your background, training, and experience in language revitalization; your values and goals in working with Indigenous and endangered-language communities; your strengths and skills; and why you'd like to work with ELP.

We will begin reviewing applications on **January 4, 2021**. If you have any questions about this position, please contact Anna Belew, ELP Outreach Coordinator, at anna@endangeredlanguages.com.

We are committed to equity and diversity in our work. People of all nationalities, genders, religions, and cultural and ethnic backgrounds are encouraged to apply; we especially encourage members of Indigenous and endangered-language communities to apply for this position.