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## American Sign Language

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### Please see Special Instructions for more details.

Please provide evidence of effective teaching in the “other documents” attachment. Examples of this are classroom observations, student evaluations, course syllabi, and/or assignment sheets.

## Personnel Requisition

### Personnel Requisition

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| **Posting Number:** | 00227 |
| **Job Title:** | American Sign Language |
| **Location:** | Texas Township Campus |
| **Full-Time/Part-Time:** | Full Time |
| **Pay Rate:** | Salary range - $56,735 to $70,235 per year. This is negotiable depending upon education and prior teaching experience. |
| **Position Type:** | Faculty |
| **Department:** | Foreign Language |
| **Job Summary:** | Do you enjoy helping others reach their full potential? Are you constantly searching for ways to improve your teaching effectiveness to better meet the needs of your students? If so, then Kalamazoo Valley Community College may have the ideal opportunity for you.  KVCC is seeking an American Sign Language Instructor to fill a full-time tenure track position. Duties will include teaching day and evening classes in American Sign Language I, II, III, and IV.  Professional responsibilities include participating in: appropriate committees and counsels; faculty, curricular, and department meetings; ceremonial activities; continuing professional growth and development; updating delivery methods for the curricula and academic assessment; and academic mentoring and/or student advising.  This position is slated to begin August 30, 2017 and is contingent upon final Board approval and funding.  Please provide evidence of effective teaching in the “other documents” attachment. Examples of this are classroom observations, student evaluations, course syllabi, and/or assignment sheets. |
| **Minimum Qualifications:** | A Master’s degree in a related American Sign Language ‎major such as Deaf Education or Sign Language Interpretation.  Ability to demonstrate mastery of ASL, e.g., a minimum ASLPI score of level 4. |
| **Preferred Qualifications and Experience:** | Interpreter certification, ASLTA certification, and experience working with deaf and interpreting communities preferred.  Prior teaching experience and experience with curriculum development are also preferred qualifications. |
| **Physical Demands:** | No specific physical demands identified. |
| **Work Hours:** | Work hours dependent upon classes taught. |
| **Posting Date** | 02/17/2017 |
| **Closing Date:** | 03/19/2017 |
| **Special Instructions to Applicants:** | Please provide evidence of effective teaching in the “other documents” attachment. Examples of this are classroom observations, student evaluations, course syllabi, and/or assignment sheets. |
| **EEO Statement** | As an employer, KVCC encourages, welcomes, and fosters differences because we believe that diversity makes us great. Diversity extends beyond race, religion, sexual orientation, gender identity, and disability, and encompasses people of all abilities, identities, circumstances, and characteristics. All qualified applicants will be given equal opportunity and consideration for employment; please consider joining us as we continue to enrich lives by teaching and serving our community with excellence. |

## Applicant Documents

**Required Documents**

1. Resume
2. Cover Letter
3. Teaching Philosophy
4. Unofficial Transcripts
5. Letter of Recommendation
6. Letter of Recommendation 2

**Optional Documents**

1. Other Document
2. Other Document 2

## Posting Specific Questions

Required fields are indicated with an asterisk (\*).

1. \* How did you hear about this employment opportunity?
   * KVCC Website (jobs.kvcc.edu)
   * Mlive
   * Other Online Source
   * Personal Referral
   * Newspaper
   * Job Fair
   * Other
2. \* Prior to a job offer, selected candidates will be required to complete a criminal record background check. For some positions, a credit history investigation will also be required. The results of these background checks are a contingent factor upon whether a job offer is extended to a candidate. Do you fully understand and accept this step in the hiring process?
   * Yes
   * No
3. \* Individuals who use tobacco products will not be hired into any full-time position at Kalamazoo Valley Community College. Do you use tobacco products?
   * Yes
   * No
4. \* Are available to work evenings?
   * Yes
   * No
5. \* Are you available to work days?
   * Yes
   * No
6. KVCC is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows: 1. A “disabled veteran” is one of the following: A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability. 2. A “recently separated veteran” means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service. 3. An “active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense. 4. An “Armed forces service medal veteran” means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985. If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.
   * I identify as one or more of the classifications of protected veteran listed above
   * I am not a protected veteran